

2016 Sustainability Report GRI Content Index

Unless specified in the omissions section of this contents index, all requirements of the disclosures have been reported for each standard listed, all of which have been referenced in the report. Where the omissions column notes 'n/a', all parts of the specific disclosure are covered in the report.

Disclosure reference	Page number(s) and/ or URL	Omissions
GRI 101: Foundation 2016 (No disclosures)		
GRI 102: General disclosures 2016		
102-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/about-univar.html	n/a
102-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/about-univar.html	n/a
102-03	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/univar-brands.html	n/a
102-04	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/univar-brands.html	n/a
102-05	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/behind-the-report.html	n/a
102-06	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/markets-served.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/univar-brands.html	n/a
102-07	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/employees.html , http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/univar-brands.html , http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/economic-value.html	n/a
102-08	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/employees.html	Data not available for disclosures 102-08 a, b and c
102-09	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/about-univar.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/supply-chain.html	n/a
102-10	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/behind-the-report.html	n/a
102-11	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/ethics-and-integrity.html	n/a
102-12	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/external-initiatives.html	n/a
102-13	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/associations.html	n/a
102-14	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/ceo-letter.html	n/a
102-16	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/ethics-and-integrity.html	n/a
102-18	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/governance-structure.html	n/a
102-40	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/engaging-our-stakeholders.html	n/a
102-41	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/collective-bargaining.html	n/a
102-42	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/engaging-our-stakeholders.html	n/a

	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/we-engage-stakeholders-to-find-out-what-is-important.html	
102-43	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/engaging-our-stakeholders.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/engaging-with-our-people-to-work-safely.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/we-engage-stakeholders-to-find-out-what-is-important.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/defining-report-content-and-topic-boundaries.html	n/a
102-44	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/defining-report-content-and-topic-boundaries.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/our-material-topics.html	Data for 102-44 a. (ii) not disclosed
102-45	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/behind-the-report.html	n/a
102-46	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/defining-report-content-and-topic-boundaries.html	n/a
102-47	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/our-material-topics.html	n/a
102-48	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/behind-the-report.html	n/a
102-49	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/behind-the-report.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/maintaining-materiality.html	n/a
102-50	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/ceo-letter.html	n/a
102-51	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/behind-the-report.html	n/a
102-52	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/ceo-letter.html	n/a
102-53	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/ceo-letter.html	n/a
102-54	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/gri-referencing.html	n/a
102-55	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/gri-referencing.html	n/a
102-56	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/gri-referencing.html	n/a
GRI 103: Management Approach 2016		
103-01	Management approach applied throughout 2016 Sustainability Report disclosures	n/a
103-02	Management approach applied throughout 2016 Sustainability Report disclosures	n/a
103-03	Management approach applied throughout 2016 Sustainability Report disclosures	n/a
GRI 201: Economic Performance 2016		
201-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/economic-value.html	n/a
201-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/climate-change.html	Data for 201-02 (iii-iv) not disclosed
GRI 205: Anti-corruption 2016		
205-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/anti-bribery.html	n/a
205-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/anti-bribery.html	Data not available for disclosures 205-02c and d

205-03	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/socioeconomic-compliance.html	n/a
GRI 206: Anti-competitive Behaviour 2016		
206-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/socioeconomic-compliance.html	n/a
GRI 301: Materials 2016		
301-03	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/waste.html	Data not currently available in requested format, totals provided
GRI 302: Energy 2016		
302-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/energy-and-emissions.html	n/a
302-03	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/energy-and-emissions.html	n/a
302-04	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/energy-and-emissions.html	n/a
GRI 303: Water 2016		
303-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/water.html	n/a
303-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/water.html	n/a
GRI 305: Emissions 2016		
305-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/energy-and-emissions.html	Disclosure 305-01c not applicable
305-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/energy-and-emissions.html	Data not available for disclosure 305-02b
305-04	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/energy-and-emissions.html	n/a
305-05	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/energy-and-emissions.html	n/a
GRI 306: Effluents and Waste 2016		
306-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/water.html	n/a
306-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/waste.html	n/a
306-03	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/spills.html	Data not disclosed for 306-03 b and c
306-04	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/waste.html	Data not disclosed in requested format, totals provided
GRI 307: Environmental Compliance 2016		
307-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/environmental-responsibility.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/socioeconomic-compliance.html	Data for 307-01 a(ii and iii) not disclosed
GRI 308: Supplier Environmental Assessment 2016		
308-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/supply-assessments.html	Data not available for disclosure 308-01. However our process for improving this data is discussed
308-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/supply-assessments.html	Data not available for disclosure 308-02. However our process for improving this data is discussed

Disclosure reference	Page number(s) and/ or URL	Omissions
GRI 403: Occupational Health and Safety 2016		
403-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/collective-bargaining.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/occupational-health.html	n/a
403-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/occupational-health.html	Data not available for disclosures 403-02 a (I and ii) and 403-02 b (I and ii). Total figures provided for both
GRI 404: Training and Education 2016		
404-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/training-education.html	Data not available for disclosures 404-01 a (I and ii). Total figures provided
404-03	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/training-education.html	n/a
GRI 407: Freedom of Association and Collective Bargaining 2016		
407-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/freedom-of-association-and-collective-bargaining.html	Data not available for disclosure for 407-01 a
GRI 408: Child Labour 2016		
408-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/modern-slavery-and-child-labor.html	Data not available for disclosure for 408-01 b
GRI 409: Forced or Compulsory Labour 2016		
409-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/modern-slavery-and-child-labor.html	Data not available for disclosure for 409-01 a relating to suppliers
GRI 413: Local Communities 2016		
413-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/local-communities.html http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/engaging-our-stakeholders.html	Data not available for disclosures 413-01 (i-vii). Overview of community engagement across operations provided
413-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/local-communities.html	n/a
GRI 414: Supplier Social Assessment 2016		
414-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/supply-assessments.html	Data not available for disclosure 414-01. Overview of approach provided
414-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/supply-assessments.html	Data not available for disclosure 414-02. Overview of approach provided
GRI 416: Customer Health and Safety 2016		
416-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/informing-customers.html	Data not available for disclosure 416-01. Overview of approach provided
416-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/socioeconomic-compliance.html	n/a
GRI 417: Marketing and Labelling 2016		
417-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/informing-customers.html	Data not disclosed for 417-01 b

417-02	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/socioeconomic-compliance.html	n/a
417-03	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/socioeconomic-compliance.html	n/a
GRI 418: Customer Privacy 2016		
418-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/socioeconomic-compliance.html	n/a
GRI 419: Socioeconomic Compliance 2016		
419-01	http://s2.q4cdn.com/475668875/files/sustainability_reports/2017/socioeconomic-compliance.html	n/a